

Associate Rector for Family Ministries and Communication

POSITION DESCRIPTION

St. Thomas Episcopal Church seeks an Associate Rector for Family Ministry and Communication. The Associate Rector will oversee and grow the ministry for children, youth, and their families through formation, worship, fellowship, and outreach offerings at the parish.

The Associate Rector will coordinate all Church Communication and lead our evangelism efforts. This includes managing the parish's daily and weekly communications, as well as working with the PR/Marketing/Evangelism team to do outreach to the local community.

The Associate Rector will serve as part of a team of "chaplain designees" to St. Thomas School. With the clergy team, the Associate Rector will play a lead role in guiding the school's religious life and study, as experienced through school chapel and collaborative development of the chapel curriculum. The Associate Rector will work collaboratively with the Rector, Curate, St. Thomas School Head, and school-chapel planning committee.

The Associate Rector will share in all privileges and responsibilities of ordained ministry, including pastoral care, preaching and liturgical leadership at St. Thomas Church. Although this position is intended for a clergy person, highly qualified lay ministers may be considered as well.

Competitive compensation will be offered corresponding to experience and guidelines for clergy of the Episcopal Diocese of Olympia. Full family health and dental benefits and clergy pension are provided, along with moving costs.

- Demonstrated experience with spiritual formation of Children and Youth.
- Demonstrated experience or capacity to learn Canva, Mailchimp, social media, and website platforms.
- Lively, contagious Christian faith.
- Love of people of all ages and stages.
- Pastoral, collaborative, dynamic, and thoughtful leadership style.
- Outstanding interpersonal and communications skills.
- Ability to work in teams, flexibility, good sense of humor.

The ability to work collaboratively is essential to this position. We seek a colleague who is warm, generous, flexible, imaginative, curious and humorous, with a passion for Jesus Christ and strong liturgical and preaching skills. Experience with and openness to diverse cultures and religious populations, multi-tasking, and organization are a must! We are open either to a newly ordained priest/deacon who has experience in children and youth ministry, a longer tenured priest, or an experienced lay person.

REQUIRED EDUCATION AND EXPERIENCE

- Priest ordained in the Episcopal Church, or correlative ministry experience.
- Master's in Divinity degree.

- Master's in Education, or correlative education experience, extremely desirable.

POSITION TYPE AND EXPECTED HOURS OF WORK

This is a full-time exempt position. Days and hours of work vary with liturgical and parish life schedules.

TRAVEL

Minimal travel is expected for this position. Attendance at annual FORMA conferences and NAES Biennial is strongly encouraged.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

St. Thomas Episcopal Church is an Equal Opportunity Employer.

TO APPLY

- Send application materials to liz@stthomasmedina.org.
- Include cover letter, resume, OTM profile, 3 links to recent sermons (any examples of children's or youth sermons are highly encouraged), and examples of communications work.
- Applications will be considered as received, until position is filled.