



ST. THOMAS  
EPISCOPAL CHURCH

**2025 Annual Parish Meeting**

**St. Thomas Legacy  
Foundation Annual Meeting**

**February 1, 2026**



# Opening Prayer & Moment of Silence for the Faithful Departed

Janet Jones

Gordon Gilbert Jr.

Jean Johnson

Sandy Dyer

Jean Haehl

Victor Parker Sr.

Jane Leffingwell

Ellen Chapman

CJ Fogarty

Vicki Williamson

Jack Caldwell



# Senior Warden's Address

Fred Williams





# Housekeeping Items

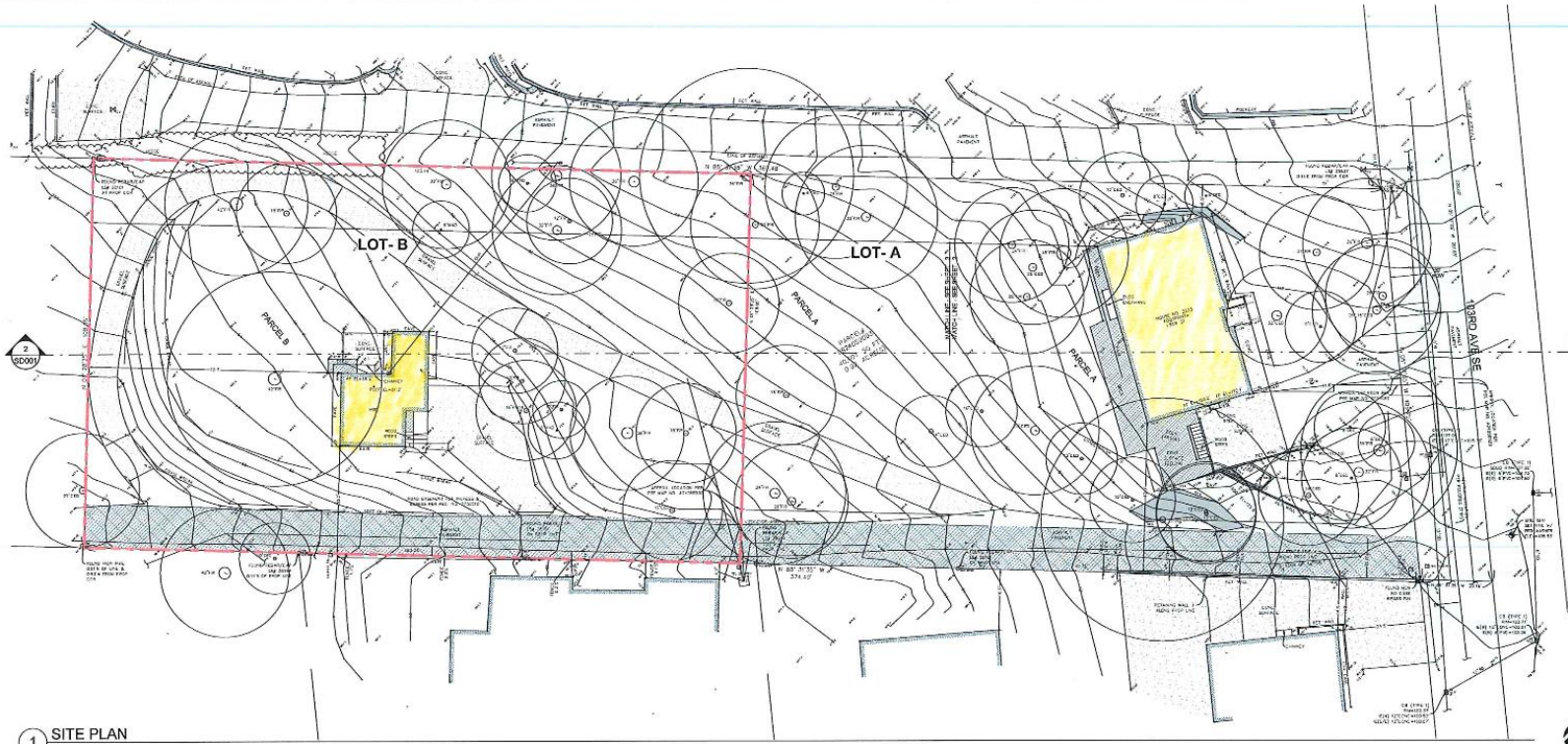


Approval of the Minutes of the  
2025 Annual Meeting

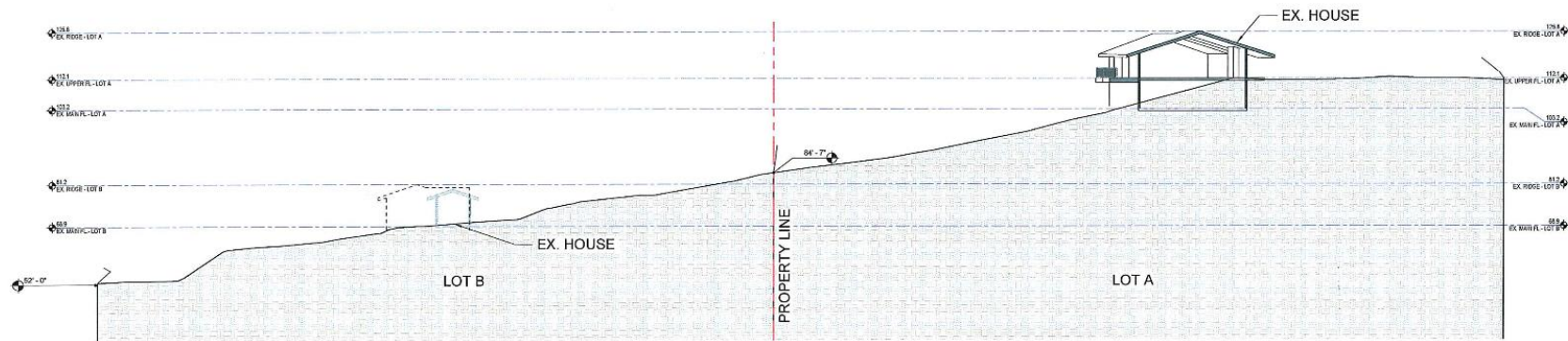


# Rector Housing Update





1 SITE PLAN  
1/16" = 1'-0"



2 SITE SECTION E-W  
1/16" = 1'-0"



**NELSON**  
ARCHITECTURE

Mark L. Nelson AIA  
Principal  
1233 Evergreen Point Road  
Medina, Washington 98039  
Telephone (206) 617-8069  
Facsimile (425) 454-7803

**NOT FOR  
CONSTRUCTION**

Project:  
**NEW PROJECT**  
22-xxxx  
2825 103rd AVE. SE, BELLEVUE

Drawing Title:  
SITE SECTION E-W  
Drawn By: XX  
Checked By: XX  
Approved By: Approver  
Issue Date: 2026/01/24

Revisions:

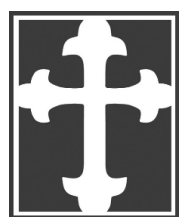
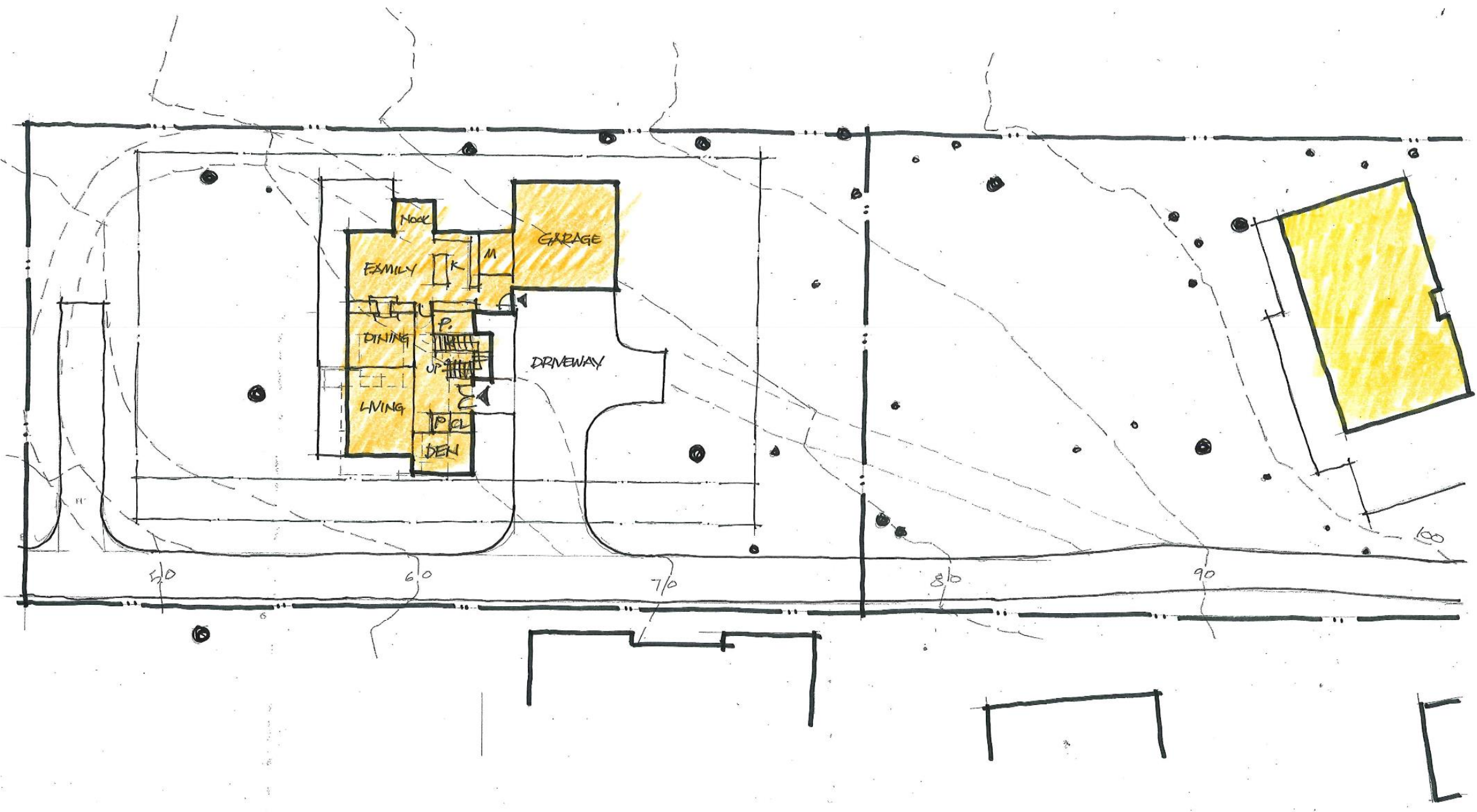
No.	Description	Date

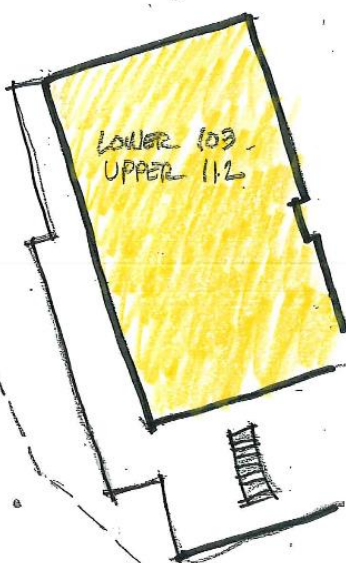
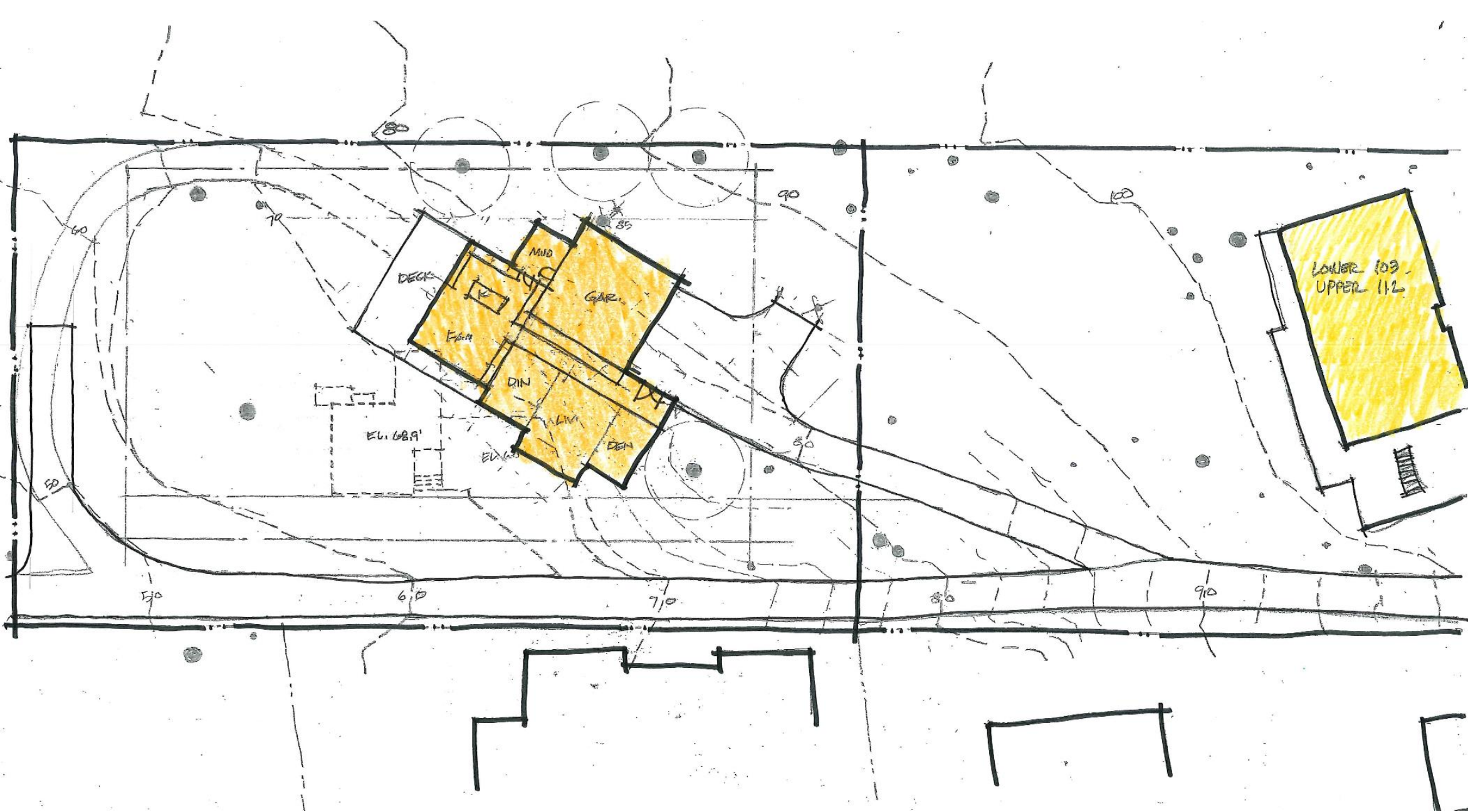
Scale: 1/16" = 1'-0"  
Sheet No.

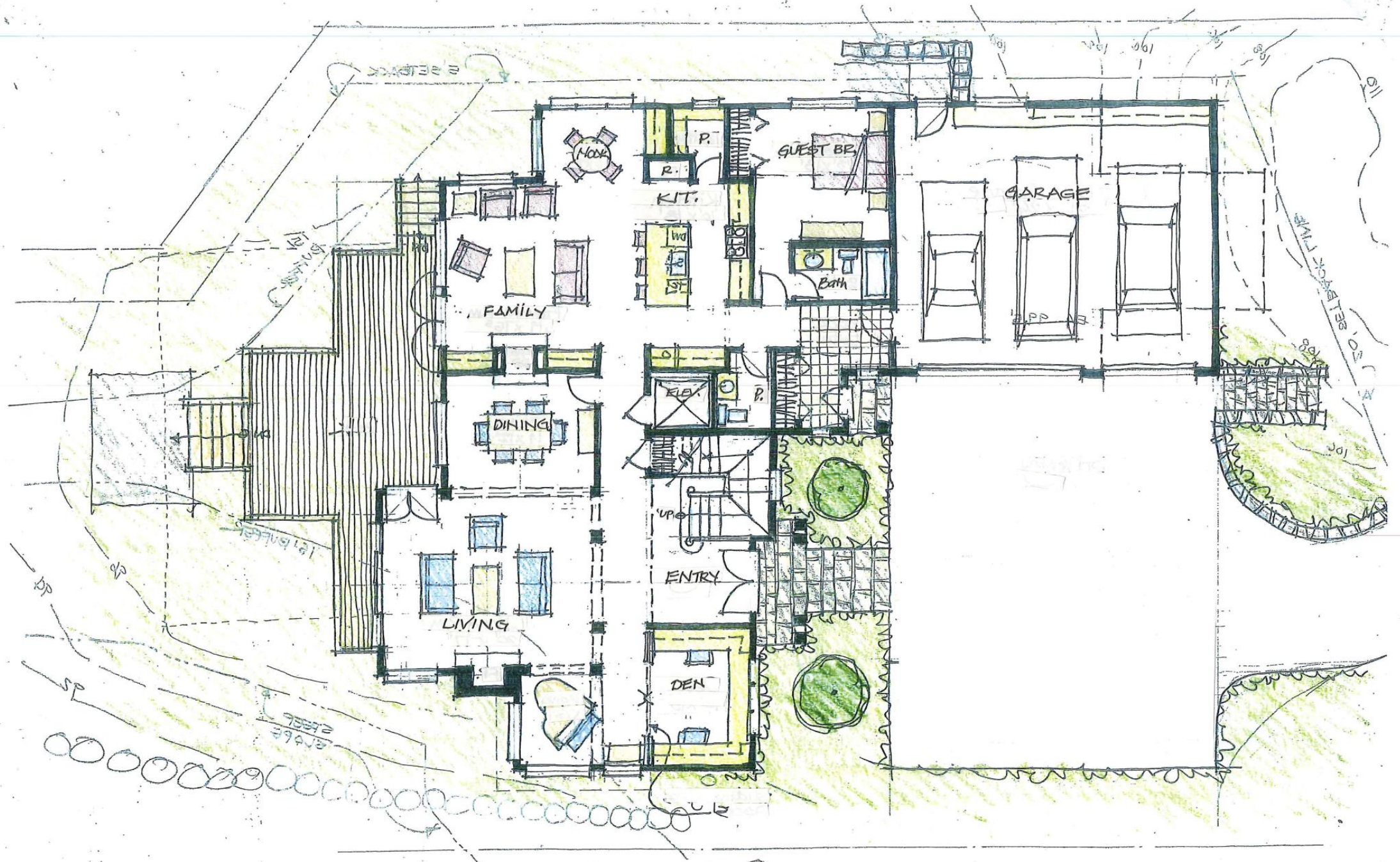
**SD001**

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# St. Thomas Building and Grounds 2025

“Unless the Lord builds the house,  
those who build it labor in vain.”

-Psalm 127:1



**Parish  
Financial  
Review**  
Tim Diller



# The Parish's Income Statement – Our Revenue, Expenses & Income

## The Parish's Income Statement Our Revenues, Expenses & Net Loss

	2025 Total	2025 FPM
Total Operating Revenues	\$ 1,690,745	\$ 1,568,700
Total Operating Expenses	\$ 1,788,093	\$ 1,761,500
Net Loss from Operations	\$ (97,348)	\$ (192,800)
Other (Loss) Income Total	\$ 28,355	\$ (7,000)
Net Loss	\$ (68,993)	\$ (199,800)

<b>Net Loss from Regular Operations *</b>	<b>\$ (150,288)</b>	<b>\$ (199,800)</b>
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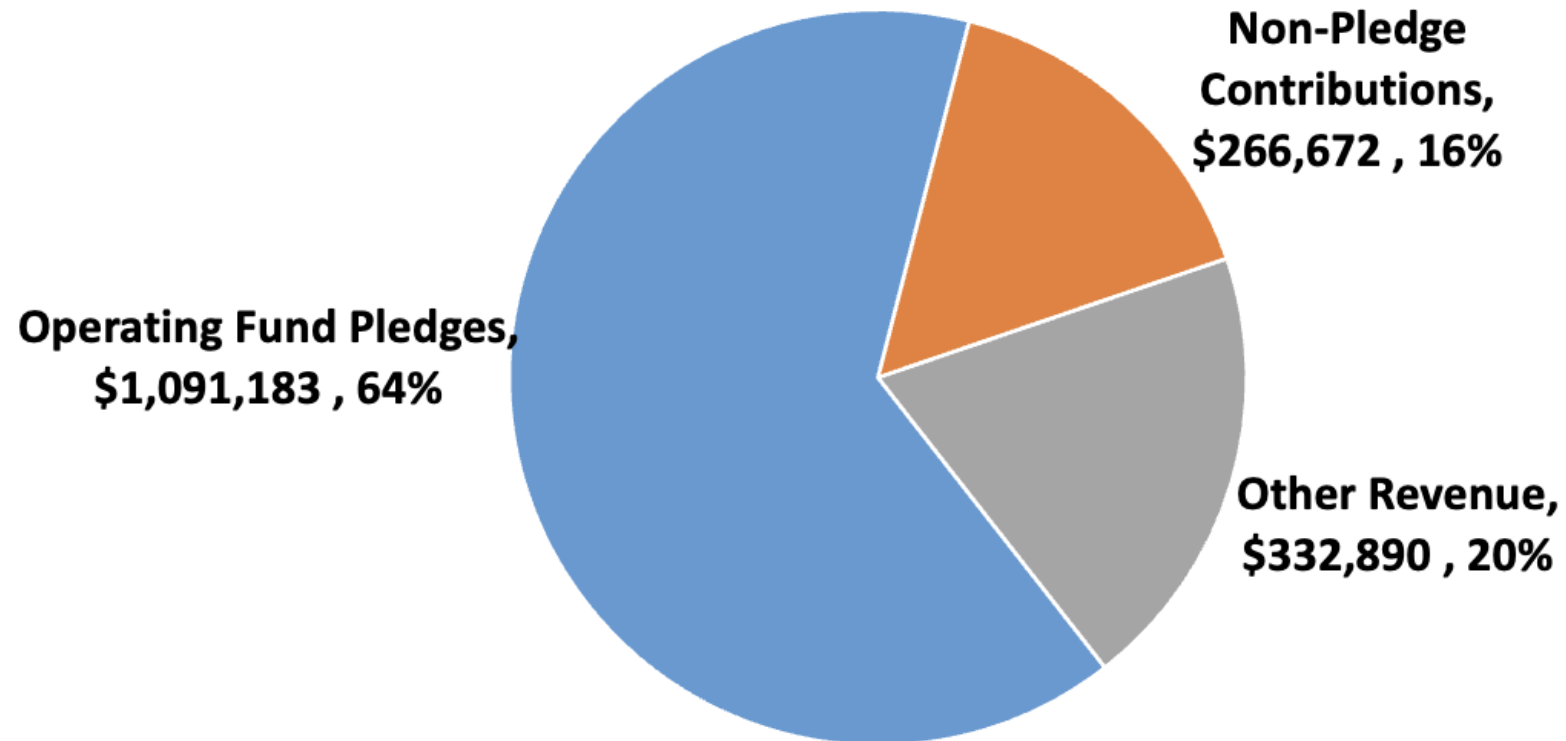
\*Net Loss from Regular Operations excludes revenue received for projects with the corresponding spending capitalized during the year (sound system; choir risers)



# 2025 Revenue Breakdown

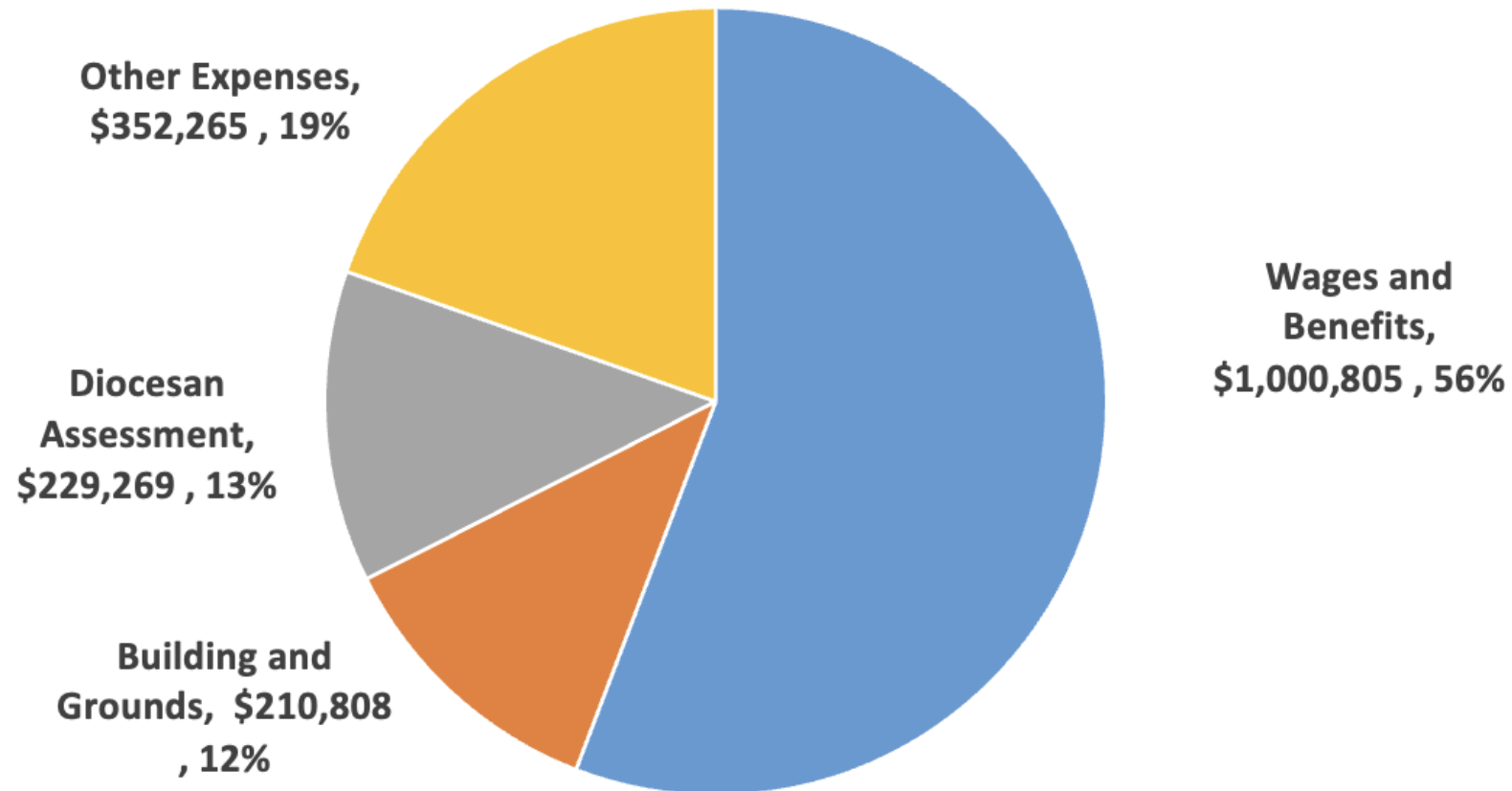
2025

Total Revenues Breakdown - \$1,690,745



# 2025 Expense Breakdown

## 2025 Expense Categories - \$1,793,147 (incl deferred maintenance)



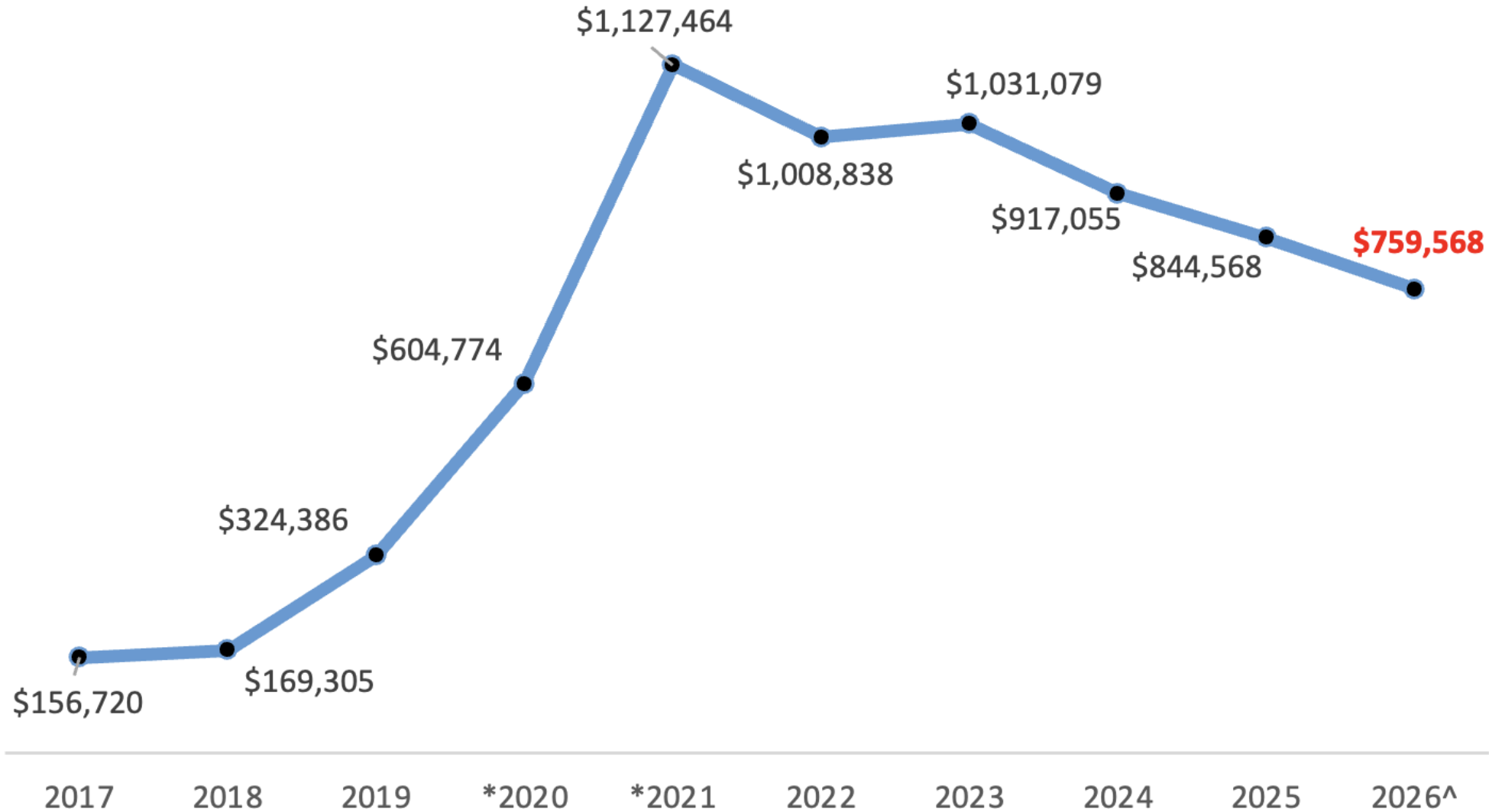
# The Parish's Balance Sheet

	<b>At Dec 31, 2025</b>	<b>At Dec 31, 2024</b>
Cash & Investments	\$ 880,087	\$ 1,131,044
Property, Buildings & Fixtures	\$ 14,983,528	\$ 14,879,959
<b>Total Assets</b>	<b>\$ 15,863,615</b>	<b>\$ 16,011,003</b>
*Liabilities	\$ 173,909	\$ 252,304
Net Assets	\$ 15,689,706	\$ 15,758,699
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 15,863,615</b>	<b>\$ 16,011,003</b>

\* includes \$142,000 prepaid pledges and \$52,500 prepaid for stained glass windows (\$180,400, \$52,500 in 2024) and \$41,100 receivable from the Foundation (\$9,000 payable in 2024)



# Our Reserve Fund

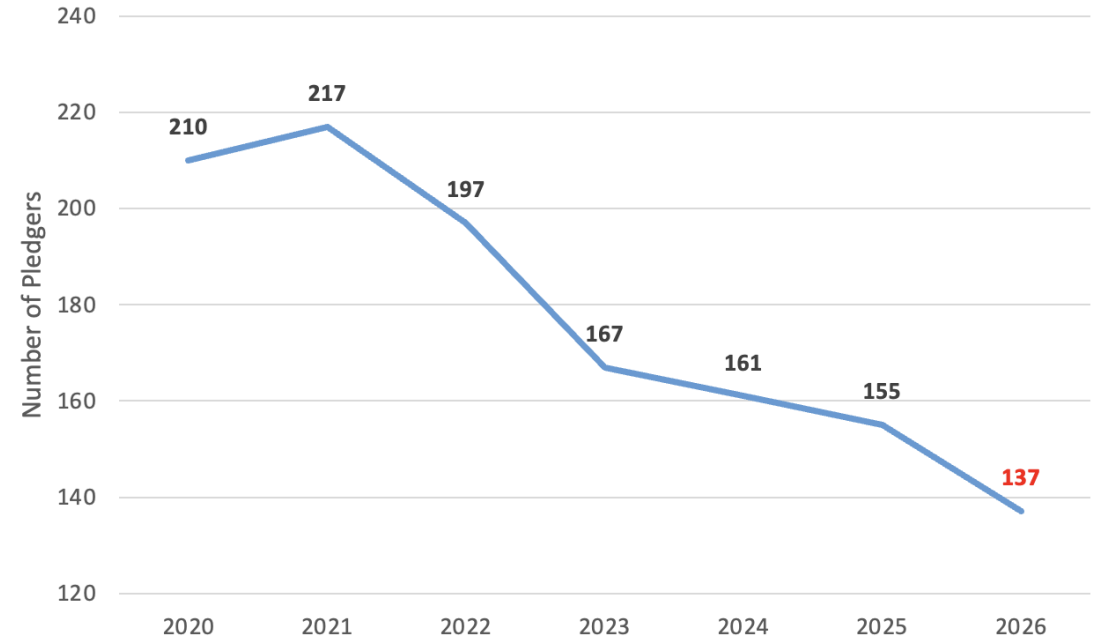


# Our Pledging Trends

### Total Amount Pledged

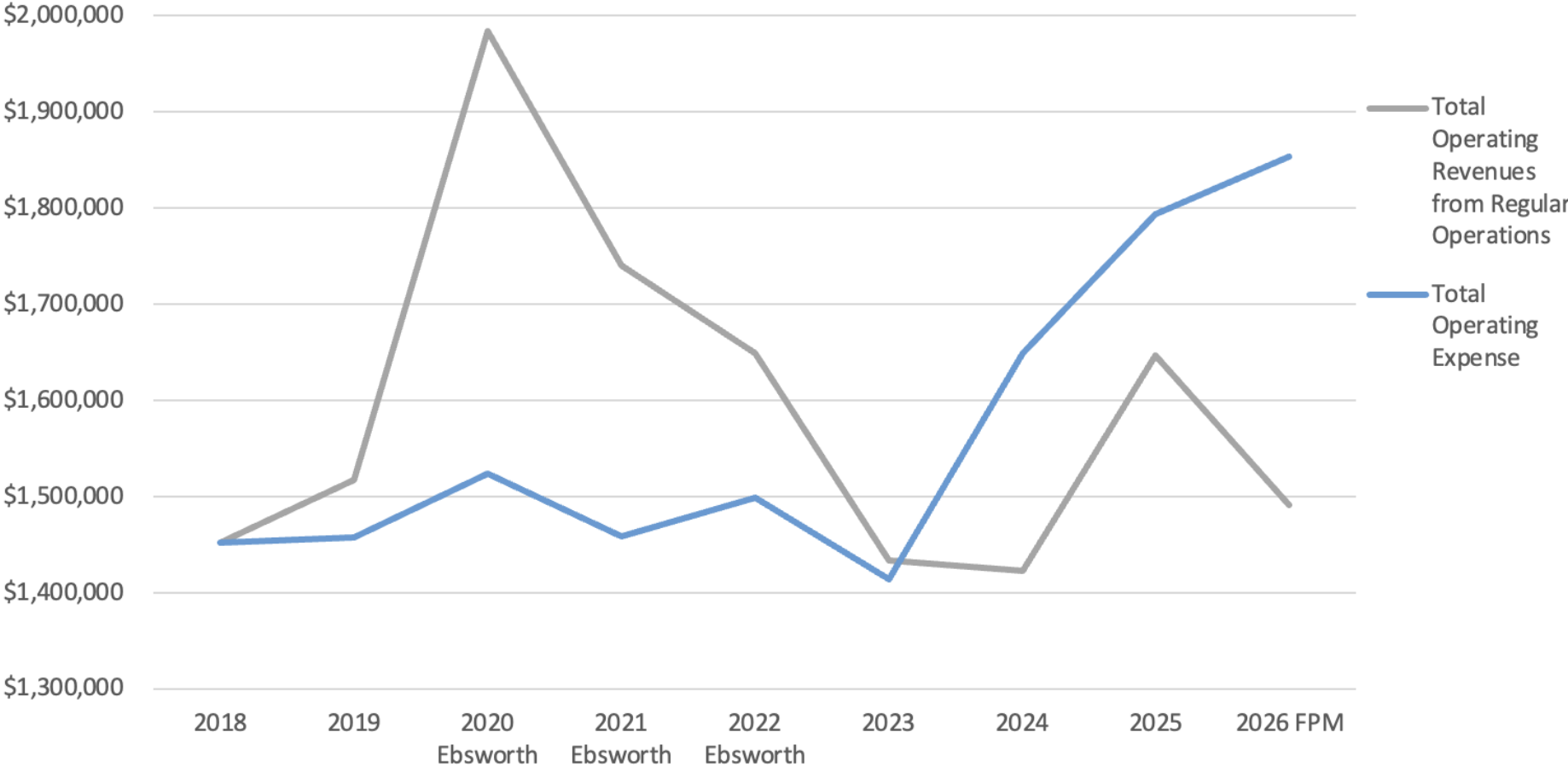


### Number of Pledgers



# Facing the Financial Challenge

Changing Revenues and Expenses  
(including Ebsworth Pledge in 2020-2022)



# Questions & Answers



# Table Conversations

## Table Conversations

- How have you seen growth at St. Thomas Church?
- What challenges do you see for St. Thomas?
- And how do these two stories, these two truths, overlap?



# Leadership's Reflections

- In a financially well-resourced wider community, the church has been invited to have more faith in God with our finances.
- We have increased our financial transparency and invited the wider congregation to take financial responsibility for the true cost of ministry.
- We have been able to re-examine our “why” and double down on our mission.
- We have become more interdependent on all church members, relying on everyone’s time, talent, and treasure.
- We have more intentionally turned outward to our community and invited them into the life of the church. (Which will be our focus next year “branching out to serve”).
- We have begun to live into the vision for the ELC to be a resource for the community, while doing the necessary compliance work to make that vision possible.
- We have reinvigorated and strengthened our relationship with St. Thomas School.
- We have come to terms with our human limitations about what this body of Christ can do today.



# Elections: 2026 Delegates to Diocesan Convention

## Delegates

- Karl Rabel
- Nancy Rabel
- Mary Pneuman
- Megan Miller
- Larry Loranger
- Tim Diller

## Alternates

- Valerie Wang
- David Langhans
- Brian Evison
- Nancy Pitarys
- Kim Malcolm
- Anne Bentley



# Elections: Vestry Candidates

**Rob Brodhagen**  
**Class of 2029**

**Roberta Goodnow**  
**Class of 2029**

**Stephanie Castle**  
**Class of 2029**

**Ethan Mandel**  
**Class of 2028**



# Recognitions & Announcements

## Thank you to...

- Fred Williams (Senior Warden), and Valerie Wang (Junior Warden)
- Our outgoing Vestry members: Mike Eggenberger & Kristen McSherry
- Our Parish Treasurer, Anne Bentley
- Outgoing Chancellor, Andrea Sato-Borgmann
- Mark Nelson
- Outgoing Altar Guild Directors, Joanne Brendle & Vicky Young
- Our committed members and staff



St. Thomas Legacy Foundation  
Annual Meeting



# Approval of the Minutes of the 2024 Annual Meeting



# Foundation Cash & Investments

Preliminary		2023		2024		2025	
Cash on Hand	\$	16,939	\$	10,639	\$	14,804	
Special Purpose & Reserve Funds	\$	121,469	\$	468,659	\$	896,578	
Endowments	\$	628,039	\$	780,299	\$	919,532	
<b>Total Cash &amp; Investments</b>	<b>\$</b>	<b>766,447</b>	<b>\$</b>	<b>1,259,597</b>	<b>\$</b>	<b>1,830,914</b>	



# The Foundation's Income Statement: Our Revenue, Expenses & Income

**Statement of Activities & Changes in Net Assets**  
**St. Thomas Legacy Foundation**  
**For the Year Ended December 31, 2025**  
**(With Comparative Totals for 2024)**

Preliminary

Modified Cash Basis

<b>Revenue</b>	<b>2025 Total</b>	<b>2024 Total</b>
Donations and Other Income	\$ 590,167	\$ 475,478
Investment Returns	\$ 86,168	\$ 73,176
<b>Total Revenue</b>	<b>\$ 676,335</b>	<b>\$ 548,654</b>
<b>Expenses</b>		
Distributions to Parish	\$ 51,108	\$ 33,391
Professional Services	\$ 76,199	\$ 16,548
Other Expenses	\$ 18,817	\$ 5,565
<b>Total Expenses</b>	<b>\$ 146,124</b>	<b>\$ 55,504</b>
<b>Net Income</b>	<b>\$ 530,211</b>	<b>\$ 493,150</b>



# Foundation Donations

	Preliminary	2025	2024
Rector Housing Fund	\$	372,630	\$ 291,463
St. Thomas Fund (PMREF)	\$	137,746	\$ 131,262
Music Guild	\$	24,255	\$ 28,253
Sabbatical Reserve (from Parish)	\$	13,000	\$ 13,000
Music Endowment	\$	2,000	\$ 1,700
Outreach Reserve	\$	5,228	\$ 800
<b>Donations Received</b>	<b>\$</b>	<b>554,859</b>	<b>\$ 466,478</b>
<b>Columbarium Endowment (Sale of Niches)</b>	<b>\$</b>	<b>15,000</b>	<b>\$ 9,000</b>



# Foundation Distributions

	Preliminary	2025	2024
Behnke Music Fund	\$	3,488	\$ 3,610
General Music Endowment ^	\$	5,024	\$ -
Building & Grounds Endowment	\$	2,101	\$ 2,080
Columbarium Endowment	\$	7,149	\$ 11,376
St. Thomas Fund (PMREF)	\$	2,710	\$ 2,173
Sustaining Fund *	\$	24,136	\$ 9,252
<b>Total Endowment Distributions to Parish</b>	<b>\$</b>	<b>44,608</b>	<b>\$ 28,491</b>
Outreach Reserve	\$	6,500	\$ 4,900
<b>Total Distributions to Parish</b>	<b>\$</b>	<b>51,108</b>	<b>\$ 33,391</b>

^ includes donor requested withdrawal \$5,000

\* includes reimbursement for cost of choir risers \$13,500



# Questions & Answers



# Elections

Board Nominee: Jonathan Burks



# Closing Prayer

